

AN ORDINANCE of the Common Council fixing, establishing and ratifying compensation for the following employees represented by the IAM LOCAL #2569, IBEW LOCAL #723, OPEIU LOCAL #325 AND CTSH LOCAL #414 FOR THE YEAR 1995.

WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits; and

WHEREAS, such compensation for employees of the City of Fort Wayne and City Utilities of Fort Wayne, has been agreed to in agreements reached by and between the City and the union bargaining committees and union ratification, in accordance with collective bargaining as authorized and envisioned by the City's salary ordinances and approved by the Common Council July 14, 1992, by Special Ordinance S-109-92; and

WHEREAS, said agreements are for multiple years, but pursuant to Indiana law, the compensation provided for therein must be annually ratified; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said employees for the year 1995.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. The following increases are hereby established for the employees represented by the designated unions listed below, for the year 1995, commencing January 1, 1995:

- |    |                  |       |
|----|------------------|-------|
| A) | IAM LOCAL #2569  | 3.25% |
| B) | OPEIU LOCAL #325 | 3.00% |
| C) | CTSH LOCAL #414  | 3.00% |
| D) | IBEW LOCAL #723  | 3.50% |

SECTION 2. This Ordinance shall be in full force  
and effect from and after its passage and any and all  
necessary approvals by the Mayor.

  
Councilmember

APPROVED AS TO FORM  
AND LEGALITY

  
J. Timothy McCauley, City Attorney

Read the first time in full and on motion by Henry, seconded by Henry, and duly adopted, read the second time by title and referred to the Committee on General (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Common Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on \_\_\_\_\_, the \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_, at \_\_\_\_\_ o'clock \_\_\_\_\_ M., E.S.T.

DATED: 1-10-95

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Henry, seconded by \_\_\_\_\_, and duly adopted, placed on its passage. PASSED ~~lost~~ by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	<u>8</u>			<u>1</u>
BRADBURY	<u>✓</u>			
EDMONDS	<u>✓</u>			
GIAQUINTA				<u>✓</u>
HENRY	<u>✓</u>			
LONG	<u>✓</u>			
LUNSEY	<u>✓</u>			
RAVINE	<u>✓</u>			
SCHMIDT	<u>✓</u>			
TALARICO	<u>✓</u>			

DATED: 1-24-95

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ANNEXATION) \_\_\_\_\_ (APPROPRIATION) \_\_\_\_\_ (GENERAL) \_\_\_\_\_

(SPECIAL) \_\_\_\_\_ (ZONING) \_\_\_\_\_ ORDINANCE RESOLUTION NO. S-05-95  
on the 24th day of January, 1995.

ATTEST:

(SEAL)

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Don J. Schneider  
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 25th day of January, 1995, at the hour of 11:30 o'clock A. M., E.S.T.

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 31st day of January, 1995, at the hour of 4:10 o'clock P. M., E.S.T.

Paul Helmke  
PAUL HELMKE, MAYOR

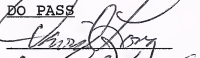

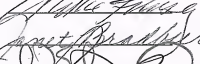
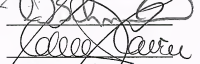
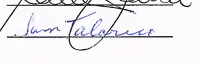

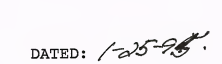
BILL NO. S-95-01-01

REPORT OF THE COMMITTEE ON  
FINANCE  
THOMAS C. HENRY - CHAIR  
MARK E. GIAQUINTA - VICE CHAIR  
ALL COUNCIL MEMBERS

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS

REFERRED AN (ORDINANCE) (~~RESOLUTION~~) of the Common Council  
fixing, establishing and ratifying compensation for the following  
employees represented by the IAM LOCAL #2569, IBEW LOCAL #723, OPEIU  
LOCAL #325 AND CTSH LOCAL #414 FOR THE YEAR 1995

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION  
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID  
(ORDINANCE) (~~RESOLUTION~~)

DO PASS	DO NOT PASS	ABSTAIN	NO REC
			
			
			
			
			
			
			

DATED: 1-25-95

Sandra E. Kennedy  
City Clerk

CTH 414 - WPC Maintenance

Wage Schedule C - 1995

Effective January 1, 1993 and continuing for the life of this Agreement, the Employer shall pay the employee's share of PERF contributions. **Effective January 1, 1995**, hourly wage rates for the listed classifications of work shall be increased three (3) percent over 1994 rates and shall be as follows:

Special Investigator	\$ 13.007
Working Foreman	12.921
TV Truck Technician	12.494
Manhole Sealing Operator	12.494
Backhoe Operator	12.421
Hydraulic Sewer Rodder	12.254
Sewer Jet Flusher	12.254
Storekeeper	12.254
Vactor Operator	12.254
Utility Person (maximum of three employees)	11.919
TV Truck Assistant	11.812
Manhole Sealing Assistant	11.812
Senior Combination Repairer/Truck Driver	11.749
Vactor Assistant	11.571
Night Investigator*	11.554
Combination Repairer/Truck Driver**	11.509
Sewer Repairer - First 3 months	11.137
4 thru 9 months	11.262
Over 9 months	11.366
Clerk/Dispatcher - First 3 months	10.313
4 thru 9 months	10.465
10 thru 15 months	10.629
Over 15 months	11.513
Custodian	9.804
Temporary Student Laborer	8.887

\*Shift Premium will be paid for shift hours actually worked.  
(Shift premiums are 30 cents for 2nd shift and 35 cents for 3rd shift, per Article VIII, Section 1.e.)

\*\*Sewer Repairer who has completed 90 days probationary period and has or obtains Commercial Driver's License (CDL) will be upgraded to Combination Repairer/Truck Driver upon presentation of CDL.

## IAM &amp; AW Lodge 2569

## Schedule C - 1995

Effective January 1, 1995, hourly rates shall increase 3.25 percent over 1994 rates and shall be:

<u>Labor Grade</u>	<u>Entry Level</u>	<u>Maximum</u>
1	5.90	6.21
2	6.64	6.99
3	7.38	7.77
4	8.13	8.54
5	8.85	9.33
6	9.56	10.08
7	10.33	10.86
8	11.05	11.63
9	11.79	12.41
10	12.52	13.19
11	13.25	13.95
12	14.00	14.74
13	14.82	15.50
14	15.57	16.28
15	16.34	17.06

## IAM &amp; AW LODGE 2569

**Schedule D - 4/2 Employees (1953 Hours per Year)**

(Hourly rates for 4/2 employees are calculated by multiplying the hourly rate on Schedule A, B, or C by 2088 hours/year to obtain an annual rate, and then dividing the annual rate by 1953 hours/year.)

Effective **January 1 of each of the following years**, rates for 4/2 employees who are scheduled to work 32 hours per 6-day work cycle shall be as follows:

<u>Labor Grade</u>	<u>Entry</u>	<u>Maximum</u>
<b>1993</b>		
6	9.5687	10.0818
8	11.0547	11.6321
11	13.2571	13.9521
12	14.0055	14.7539
<b>1994</b>		
6	10.1009	10.5399
8	11.5550	12.1598
11	13.8552	14.5896
12	14.6436	15.4211
<b>1995</b>		
6	10.3239	10.8855
8	11.9330	12.5593
11	14.3088	15.0647
12	15.1187	15.9179

**IBEW Local 723 - Parks & Recreation Department  
Wage Schedule C - Effective January 1, 1995**

Effective January 1, 1995, hourly wage rates for bargaining unit employees shall be increased 3.5% above 1994 rates, in addition, Labor Grades 9 & 8 shall be increased \$.20/hour, Grades 7 shall be increased \$.10/hour, and Labor Grades 6 & 5 shall be increased \$.07/hour.

<b>TITLE</b>	<b>L/G</b>	<b>First 12 Months</b>	<b>Over 12 Months</b>
Working Leader (Heavy Equipment, Street Tree, Zoo, Garage, Area Maintenance)	9	\$ 11.075	\$ 12.357
Drafting/Engineering Technician	9	"	"
Security Electrician	9	"	"
Park Person A	9	"	"
Carpenter	8	10.190	11.473
Draftsperson	8	"	"
Electrician	8	"	"
Fleet Mechanic	8	"	"
Greenhouse Gardener	8	"	"
Grounds Maintenance A	8	"	"
Heavy Equipment Operator	8	"	"
High-Ranger Operator	8	"	"
Landscape Gardener	8	"	"
Mason-Carpenter	8	"	"
Painter	8	"	"
Plumber	8	"	"
Small Motor Mechanic	8	"	"
Welder	8	"	"
General Construction	7	9.828	11.110
Gardener	7	"	"
Painter B	7	"	"
Plumber B	7	"	"
Recreation Stock Person	7	"	"
Special Equipment Operator (Heavy Equipment-Street, Tree)	7	"	"
Ball Diamond Person	6	9.382	10.665
Garbage Truck Operator	6	"	"
Grounds Equipment Operator	6	"	"
Grounds Maintenance B	6	"	"
Maintenance Person B	6	"	"
Mechanic Helper	6	"	"
Park Person C	6	"	"
Recreation Leader A, Sr. Ctr.	6	"	"
Relief Person	6	"	"



1995 Wage Schedule - Continued

TITLE	L/G	First 12 Months	Over 12 Months
		\$	\$
Gardener Helper	5	9.018	10.300
Greenhouse Helper	5	"	"
Park Helper	5	"	"
Stockroom Helper	5	"	"
Tree Crew Helper	5	"	"

3.5% Seasonal increase effective 1-1-95.

Part-time & Seasonal Employees; one through five years' service:

1st year =	4.48	hour
2nd year =	4.62	hour
3rd year =	4.80	hour
4th year =	4.92	hour
5th year =	5.10	hour

OPEIU #325 - General Office  
Schedule A - January 1, 1995

Effective January 1, 1995, the wage schedule for regular authorized positions shall increase 3%.

CUSTOMER RELATIONS/ METER READING	First 3 Months	4 thru 9 Months	10 thru 18 Months	Over 18 Months
Cashier	8.969	9.171	9.362	10.259
Chief Meter Reader	13.178	13.561	13.954	14.776
Credit & Collection Clerk I	9.782	10.001	10.219	11.123
Credit & Collection Clerk II	11.452	11.589	11.870	13.046
Data Control/Audit & Error Special	9.782	10.001	10.219	11.123
Customer Relations Rep.	8.887	9.091	9.284	10.001
Customer Relations Rep/Cashier	8.969	9.171	9.362	10.259
Data Control Clerk	8.887	9.091	9.284	10.001
File Clerk	8.163	8.366	8.575	9.214
Information Specialist	8.912	9.017	9.228	10.351
Meter Reader	11.034	11.257	11.473	11.914
Meter Reader/Truck	11.715	11.995	12.280	12.835
Permit Specialist	9.782	10.001	10.219	11.123
Receptionist/Phone-in	8.678	8.792	8.960	9.804
Receptionist/Walk-in	7.628	7.804	8.084	8.710
Security Guard	10.078	---	10.782	11.732
Senior Permit Specialist	12.538	12.775	12.964	13.545
Utility Clerk	9.389	10.001	10.219	11.123
Utility Clerk II	11.751	12.334	12.483	13.046
Utility Truck Reader	11.715	11.995	12.280	12.835
Work Order Clerk	8.912	9.017	9.228	10.351
GENERAL ACCOUNTING				
Accounting Clerk I	8.011	8.195	8.458	9.171
Accounting Clerk II	8.374	8.556	8.759	9.581
Accounting Clerk III	9.782	10.001	10.219	11.123
General Accountant I	10.887	11.394	12.015	13.329
General Accountant II	11.747	12.358	12.958	14.979
Secretary	8.892	9.091	9.287	10.229
OFFICE SERVICES				
General Utility Clerk I	7.628	7.804	8.084	8.710
General Utility Clerk II	8.629	8.828	9.023	10.142
General Utility Clerk III	10.172	10.552	10.934	11.698
Mail Clerk	8.163	8.366	8.575	9.214
Utility Clerk II	11.751	12.334	12.483	13.046

DIGEST SHEET

TITLE OF ORDINANCE SPECIAL ORDINANCE

DEPARTMENT REQUESTING ORDINANCE HUMAN RESOURCES DEPARTMENT

SYNOPSIS OF ORDINANCE FIXES AND RATIFIES 1995 WAGES FOR EMPLOYEES  
OF THE CITY OF FORT WAYNE AND CITY UTILITIES OF FORT WAYNE  
REPRESENTED BY THE IAM LOCAL #2569, IBEW LOCAL #723, OPEIU LOCAL  
#325 AND CTSH LOCAL #414

J-95-01-01

EFFECT OF PASSAGE AUTHORITY TO PAY EMPLOYEES AT THE NEGOTIATED  
1995 RATE.

EFFECT OF NON-PASSAGE NO AUTHORITY TO PAY EMPLOYEES THE 1995 RATE.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS) \_\_\_\_\_

ASSIGNED TO COMMITTEE (PRESIDENT) \_\_\_\_\_